



Tetra Tech EC, Inc. Activities at Hunters Point Naval Shipyard

About Tetra Tech

Tetra Tech is a consulting and engineering firm based in Pasadena, California, that has been in business for more than 50 years. We have 1,355 employees in California and 17,000 employees around the world who work on more than 60,000 projects each year. Tetra Tech EC, Inc. (TtEC) is one of more than 30 wholly owned subsidiaries of Tetra Tech, Inc. TtEC provides remediation and environmental construction services.

TtEC's work at Hunters Point Naval Shipyard

TtEC's first Navy contract at Hunters Point Naval Shipyard (HPNS) was awarded in 2002. We provided cleanup of about 20 percent of the land surface at HPNS and were among many contractors providing remedial services at the site. We put safety at the forefront of all our projects and worked more than more than 2,000 days (or 5.4 years) without a lost time injury at HPNS.

What went wrong and how it was fixed

In 2012 at HPNS, the Navy identified soil sampling data at one location that did not appear representative of the sampling area. TtEC immediately conducted a full investigation. At our own expense, we analyzed 70,000 sample results, identified areas for resampling, and conducted additional remediation where necessary. After implementing corrective actions there were no repeat occurrences.

TtEC fully documented the investigation and completed corrective actions with full review by and coordination with Navy and regulators. The Navy also conducted an independent review and released its own report in 2014. The report concluded that "The Navy's contractor corrected identified deficient conditions and incorporated additional QC steps to avoid recurrence."

Wrongdoing committed by three individuals

Stephen Rolfe and Justin Hubbard are former employees of TtEC and subcontractor New World Technology. TtEC learned in May 2018 that Rolfe and Hubbard admitted to falsifying reports at HPNS and have been sentenced by the U. S. Department of Justice (DOJ). Their plea statements align with the findings of TtEC's 2014 report regarding soil data anomalies identified in 2012. Tetra Tech fully supports actions of DOJ regarding the illegal actions of Rolfe and Hubbard. Anthony Smith, a former employee of New World Technology, has publicly admitted to assisting Rolfe and Hubbard with sample swapping and has made multiple false public statements.

Tetra Tech's offer to re-sample areas in question

TtEC's 2014 investigation report identified the areas in which Rolfe, Hubbard, and Smith admit to swapping samples. Those locations were corrected in 2012, and areas cleaned up by TtEC at HPNS are safe for redevelopment. To prove our work at HPNS meets cleanup standards, we have proposed to the Navy an immediate third-party re-sampling program at our expense.